



## Modern Slavery Statement.

Our company is committed to ensuring that our supply chain is free from modern slavery and human trafficking. We recognise that these practices are a violation of human rights and are unacceptable in any form.

As a responsible business, we are committed to taking all necessary steps to prevent any such practices from occurring within our own business and in our supply chain.

We have implemented the following measures to ensure that we are complying with relevant law and that we are doing everything in our power to prevent modern slavery and human trafficking:

- We have implemented a code of conduct which is communicated to all our employees and suppliers, setting out the standards which we expect them to adhere to.
- We have a due diligence process in place to assess the risk of modern slavery and human trafficking in our supply chain. This process includes regular audits and reviews of our suppliers and their supply chains.
- We have a whistle-blowing policy in place which encourages our employees and suppliers to report any concerns or suspicions of modern slavery or human trafficking.
- We provide our employees with training on the issue of modern slavery and human trafficking, so that they are aware of the risks and know how to report any concerns.
- We have a zero-tolerance approach to modern slavery and human trafficking and will terminate any business relationship with any supplier or contractor who is found to be involved in these practices.

We are committed to continuing to review and improve our policies and procedures to ensure that we are fully complying with all relevant law and that we are doing everything in our power to prevent modern slavery and human trafficking.